



Borçelik Occupational Health and Safety Policy

■ Brief

This policy defines our principles to ensure that our employees, subcontractors and other related parties can work in a healthier and safer environment.

Occupational Health and Safety Policy

We have adopted our Occupational Health and Safety policy as one of the core principles of our business. We are committed to working with all our strength to observe these principles in every step we take.

We aim to ensure that our employees, subcontractors and other related parties can work in a healthier and safer environment. In order to achieve this, we:

- Identify and evaluate hazards and risks related to Occupational Health and Safety and aim to manage, reduce and eliminate them;
- Research innovative practices, identify opportunities for improvement and work to implement them;
- Investigate accidents, near misses, occupational diseases and continuously develop systems to prevent these events from occurring or happening again;
- Comply with all applicable legal and other requirements;
- Monitor the measurable performance indicators of the Occupational Health and Safety goals and targets, and improve them accordingly after reviewing the results;
- Ensure the creation of a supportive culture with a clear sense of leadership and responsibility;
- Develop consciousness and raise awareness in order to prevent work being carried out in unsafe situations and environments;
- Update and continually test our procedures so as to always be ready for emergencies;
- Communicate effectively with all our stakeholders, take into account their needs, and spread awareness that the goals decided on can be achieved if all employees engage in safe behaviors;
- Evaluate and try to eliminate all kinds of physical, chemical, biological, ergonomic and psychosocial risk factors in order to provide a healthy and safe work environment;
- Maintain open and transparent communication with our employees and all stakeholders about Occupational Health and Safety, and plan training and activities to improve our safety culture.

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